

Kent & Medway Apprentice Graduation Ceremony 2024

Friday, 18 October 2024





Congratulations to each apprentice!

"It is wonderful to be part of the celebration of apprenticeship achievements at Rochester Cathedral, for the first time as MP for Rochester and Strood. In my previous role as a Medway Council Portfolio Holder for Economic and Social Regeneration and Inward Investment, I was responsible for skills development and saw how apprenticeships can change lives. There is no doubt that apprentices enhance the businesses they work for and contribute to the local economy, whilst also changing perceptions around the opportunities and progression routes into a wide range of exciting careers. Today I get to enjoy celebrating with you, your family, employers, and a wide range of stakeholders, that have all been part of the apprenticeship journey. Congratulations to you all and I wish you the very best for the future."

Rt Hon Lauren Edwards MP,
Member of Parliament for Rochester and Strood

Making the Graduation Happen

It's great to once again be at the wonderful Rochester Cathedral to celebrate the achievement of some of the county's apprentices. The organisers of the Apprentice Graduation Ceremony are a multi-organisational partnership that has worked hard to deliver one of the most popular, inclusive and prestigious ceremonies of its type in England.

Since 2019 the ceremony has grown and become a key fixture in the county's calendar. The inaugural ceremony saw 90 apprentices graduate and today it's over 200!

Today's ceremony sees us equal 2023's, only limited by the maximum places available. Once again we have over 90 employers engaged and a new record of 36 training providers and 60 NHS employees participating!

The inclusivity of the ceremony also continues to be a core priority for the organisers, with 65% of our graduands being Level 2 or 3 apprentices, that would not normally get to experience a celebration of their achievements in a formal graduation format. Nonetheless, over 14% are post graduate degree apprentices.

We are grateful as ever to all our sponsors and supporters, without whom we would not be able to offer this wonderful ceremony's gowning costs, photography, video record, guest places and this Ceremony Memoir free to our graduands. We hope that participating in the event today will encourage renewed and new supporters for our 2025 ceremony.

Finally, before you enjoy today's wonderful celebration of our apprentices, a special thank you to all the employers and training providers for engaging so magnificently this year, and thanks to the team at Rochester Cathedral who ensure we can enjoy this beautiful and stunning venue.

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Thank you to our apprentice employers

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Supporting Organisations

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Save the Date – Graduation 2025

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The Class of 23



Order of Graduation Proceedings

11:55

Ceremony Organisers' Welcome to Rochester Cathedral
Graduation Proceedings opening with compère Nicola Everett
Rt Hon Lauren Edwards MP, Member of Parliament for Rochester and Strood
Tudor Price, CEO, Kent Invicta Chamber of Commerce
Dr Anna Morrison CBE, Founder, Amazing Apprenticeships
Apprentice Graduations – Set 1
Roger Gough, Leader, Kent County Council
Apprentice Graduations – Set 2
Dr Anthony Manning, Dean for Global & Lifelong Learning, University of Kent
Victoria Lawrence-Rose, Apprentice Story
Apprentice Graduations – Set 3
Nikki Teesdale, Director of Health and Care Integration and Improvement within the Medway and Swale Health and Care Partnership
Apprentice Graduations – Set 4
Pauline Smith, CEO, CXXK
Thanks & Closing Remarks with Nicola Everett

13:45

Graduation Photo – Class of 24

Our Presenter & Guest Speakers



NICOLA EVERETT KMFM

Nicola Everett grew up in Rochester and has been reading the news on commercial radio stations in the county for more than 20 years. Nicola's big break in radio came when she did work experience at Medway FM during her last year at Roehampton University.

On her final day, the editor asked if she would like to have a go at reading a bulletin - and she hasn't looked back since. After two years at Medway FM, Nicola joined the news team at Invicta FM where she enjoyed reporting on some of the biggest stories in the county and interviewing everyone from the Prime Minister to the Cheeky Girls!

Following a brief spell in PR and lecturing at Canterbury College, Nicola joined kmfm. She spent around six years reading the breakfast news before taking up a new position managing the multimedia team, including overseeing the news on KentOnline.co.uk.

Nicola is delighted to once again be involved with the graduation event and would like to congratulate all the incredible apprentices celebrated as part of this year's ceremony.

www.kmfm.co.uk



RT HON LAUREN EDWARDS MP

Member of Parliament for Rochester and Strood

Lauren Edwards has served as a Labour & Co-operative councillor for Rochester East and Warren Wood and was first elected in 2021. Before becoming the MP for Rochester and Strood constituency at the July 2024 General Election, she was the Cabinet Member for Economic and Social Regeneration and Inward Investment in the Labour and Co-operative administration of Medway Council following the May 2023 local elections. In her Cabinet role, she was responsible for labour market planning and strategic skills development, whilst also sitting on boards of outside bodies focused on regional economic regeneration and skills, including the Kent and Medway Employment Taskforce.



TUDOR PRICE

Chief Executive and Director, Kent Invicta Chamber of Commerce

Tudor has long been involved in supporting the county's business environment and after a long tenure as the chamber's Deputy Chief Executive (December 2011-December 2023), he became Chief Executive of Kent Invicta Chamber of Commerce in January 2024. His wide business background experiences and acquired skillsets across several sectors, has ensured a considered approach to the needs of the county's employers and the advancement of the Chamber led Local Skills Improvement Plan.



DR ANNA MORRISON CBE

Founder and Director, Amazing Apprenticeships

Dr Anna Morrison CBE is the founder and Director of Amazing Apprenticeships, an organisation that works with government, schools and FE colleges and many of the country's biggest and best employers to champion apprenticeships and inspire the next generation of apprentices. Anna is a well-known in the education and skills sector and has spent 24 years platforming apprenticeships. Anna was awarded a CBE in 2019 and an honorary Doctorate in 2021, for her services to apprenticeships. Amazing Apprenticeships is an organisation influences both the way apprenticeships are perceived nationally, and the way employers design and deliver their programmes. Anna's dream is an apprenticeship and skills system that works for everyone.



ROGER GOUGH

Leader of Kent County Council

Roger Gough became Leader of Kent County Council in October 2019. Roger has served as the Member for Darent Valley - now Sevenoaks North and Darent Valley - since 2005 and previously held the Cabinet Member for Children, Young People and Education as well as other Cabinet roles since 2006. Roger sits on the Local Government Association's Children and Young People Board and Chairs the South East Strategic Partnership for Migration board. Roger also has a strong record in national politics through work for think tanks such as the Policy Exchange and Localis. Before entering local government, Roger worked in investment banking for sixteen years, including living and working in Japan for three years. He has written widely on policy issues and is the author of two books.



DR ANTHONY MANNING

Dean for Global and Lifelong Learning, University of Kent

Through his role at Kent, Anthony is responsible for apprenticeships, spanning levels 3 to 7, across 13 different standards for a network of 250 employers and 1300 apprentices. He is also responsible for the development, implementation and review of International activity which includes international student experience, pathways to higher education and online learning. Anthony is a Principal Fellow of AdvanceHE and a National Teaching Fellow. He has lived and worked in five countries and has led partnership development with organisations and universities in more than 25 countries.



VICTORIA LAWRENCE-ROSE

Programme Officer at Kent County Council; Financial Hardship Programme

Victoria returns to the graduation ceremony as one of our case study success stories. Victoria started her career with Kent County Council and has in parallel progressed through apprenticeship levels whilst working full-time. This year she celebrates achieving a First Class Honours, Project Managers Degree with distinction in the apprenticeship element. Victoria has been a hard working advocate of apprenticeships having acted as an Apprentice Ambassador and during various project roles with KCC and the Education People.



NIKKI TEESDALE

Director of Health and Care Integration and Improvement within the Medway and Swale Health and Care Partnership

A nurse by background, Nikki's priority is to provide clear and visible strategic leadership, working collaboratively with system partners to offer innovative solutions to complex issues that impact the health and wellbeing of the population she serves. Nikki's priority is to support systems to radically rethink how we support the health and wellbeing of our communities through an authentic commitment to working together to build capacity and resilience. Nikki prides herself at her ability to develop effective working relationships between the statutory and public sectors and voluntary, community and social enterprise sectors to enable populations and communities to come together with a common purpose.



PAULINE SMITH

Chief Executive, CXK

CXK is an active partner in the planning and development of the Apprenticeship Graduation. We understand, the importance and benefits of apprenticeships to apprentices entering the work place and the employer recruiting and training staff. CXK currently works with many apprentices helping to engage, inform and support schools with information for students, parents and school staff on the route into apprenticeships (as well as other technical education routes) and their benefits. The Apprenticeship Graduation is a fantastic way to celebrate the success of apprentices. We would like to congratulate all the apprentices graduating today along with their employers and training providers.

VICTORIA LAWRENCE-ROSE

Programme Officer - Kent County Council's Financial Hardship Programme

After leaving school unsure of the right career path, I decided against attending university and went straight into the world of work. At the time, I worried about whether I'd made the right decision and whether this would put me behind others when progressing through my career. When searching for the right next step, I came across a Business Administration apprenticeship within the Skills and Employability service at Kent County Council. This opportunity provided a blend of practical work experience and formal education, allowing me to acquire new skills and understand the workings of a large public sector organisation with support and mentorship.

I finished this apprenticeship in 2019 and was lucky enough to graduate at the first Kent and Medway graduation ceremony. Soon after finishing this apprenticeship, I realised the further opportunities I had to grow in the organisation whilst completing the academic study I had left behind. So, I decided to do it again and started on a four year long degree apprenticeship programme in project management.

Undertaking this level of apprenticeship was challenging, but very rewarding. Completing my degree, whilst trying to excel in my job, was a constant juggling act. But doing so has taught me an array of skills, most notably prioritising and organisation. As well as the valuable experience of the programme itself, the apprenticeship route has enabled me to keep progressing through my career, obtaining promotions and providing me a platform to showcase my new learning.

I am now proud to say that all the hard work was worth it - I achieved a First Class Honours in my degree, a Distinction in the apprenticeship element, and am loving my current role as Programme Officer in KCC's Financial Hardship Programme.



JAKE MILSOM

Teaching Assistant Apprentice



Whilst always knowing that I wanted to work in education but uncertain about what degree to pursue after completing A-levels, I decided to consider a TA apprenticeship through East Kent Colleges Group. My decision was made easier as I knew that I would be gaining on-the-job experience and a practical qualification that would support my PGCE training in later years.

Through in-person and digital training, I have broadened my skill set in safeguarding, assessments, technology and child development – I am now more familiar with the current legislation and theories surrounding these areas.

I completed my end-point assessment in May this year achieving a distinction grade in both my practical observation and professional discussion, allowing me to be awarded with a distinction overall. I am extremely chuffed with my final result and in particular, the positive comments made by the assessors who were fully aware of the effort I had put into my portfolio of evidence and performance on the day.

Since then, I have been successful in winning the 2024 East Kent Apprenticeship Awards under the Education and Early Years category for 'Apprentice of the Year' after receiving a nomination from my apprenticeship trainer. I feel incredibly privileged and grateful to receive this award as it proves my hard work hasn't gone unnoticed.

I am glad to say that I have accepted an offer to study Geography at Canterbury Christ Church University in September 24 with the intention of completing my PGCE shortly after.

SHARON WILLIAMS

Deputy Operations Manager in Urology

I became very aware when looking at applications that came through to us, the qualifications people had. I knew I needed a qualification to progress, which is why I did the Team Leader Level 3 apprenticeship with EKC Group and I have just moved into a new role as a Deputy Operations Manager.

In an appraisal at work, where I was asked about what I would like to achieve in the future, I said I would like to progress and gain a qualification. Internal training was suggested, which would have been fine, but when apprenticeships started up again after lockdown there was no question, that was what I wanted to do, and I submitted an application then and there - driven by my desire to continue with education and progress. I walked in on that first day probably more nervous than any of the full-time students, but they probably just thought I was a tutor.

I am convinced that if I didn't complete this qualification, I would not have been considered for senior roles. I also enjoyed being in the classroom, the teachers, the learning, comradery, and the facilities were great. I am considering doing the Level 5 Operations Manager in the future, but it is a lot longer a course, so that will be something I will revisit later on. I will take a break from education for now to enjoy the new role, because you really do have to devote the time, but I have enjoyed it and I think I will miss that.



CARLY RYAN

Maintenance & Operations Engineering Technician



I started my Engineering Apprenticeship in 2017 after completing my A Levels. The company who supported me through my apprenticeship is Aeromet International, an aerospace and defence industry business. Alongside completing my Level 3 Mechanical Engineering qualification, I also achieved Level 4 Higher National Certificate Mechanical Engineering. Once a week I attended a training provider called IPS International.

It took 4 years of studying and many, many assignments to achieve Distinctions across the board. I believe I have been successful because I genuinely loved the work and the mode of learning.

I am forever grateful to IPS International and Aeromet International for giving me the opportunity to study a subject so rare for women in this industry! My hope is that becoming a female Engineer will not be such an unusual thing in the future and hopefully my experience will help encourage other women to consider a similar career path.

I am now considering furthering my education to get a degree in engineering, and who knows, maybe even a Masters! Whatever I choose to do, I know that the apprenticeship gave me a tremendous platform on which to grow and thrive.

For more of our graduate case studies, please visit our website's Case Studies page at www.appgradkandm.org/casestudies

Following today's ceremony, If you'd like to be one of our 2025 case studies please contact us at info@appgradkandm.org

Graduation Partners & Sponsors



The SEAN consists of a group of employers and apprentices whose aim is to encourage new employers to recruit apprentices and young people to choose apprenticeships as a career path. Ambassadors undertake their role (on a voluntary basis) by supporting and influencing a wide range of key stakeholders including schools, colleges, employers and their supply chains, trade associations and employment bodies. They champion and support marketing, publicity and events to raise awareness of apprenticeships.



The University is pleased to collaborate with the Kent and Medway Apprentice Graduation ceremony partnership in celebrating the achievements of our region's apprentices. From engineering and chartered management, to nursing and social work, our apprenticeships offer a dynamic, industry-led higher education, which unlocks individuals' potential and develops skills and talent.



The Careers & Enterprise Company work to inspire and prepare young people for the fast changing world of work. The Kent & Medway Apprenticeship Graduation Ceremony allows people to see the large amount of opportunities within the world of apprenticeships. The Kent and Medway Careers Hub is committed to amplifying Apprenticeships, technical and vocational routes for all young people.



We recognise the value of apprentices and their impact on creating a skilled, competent, and inclusive workforce. CITB offers apprenticeships through our National Construction Colleges whilst offering grants to support the recruitment and upskilling of staff within the industry through apprenticeships. We welcome the opportunity to celebrate the apprentice, provider and employer success whilst taking the opportunity to raise the awareness of the various roles and pathways within the construction industry.



We understand the importance and benefits of apprenticeships to both the apprentice entering the work place and the employer recruiting and training staff. The Apprenticeship Graduation 2024 is a fantastic way to celebrate the success of recent apprentices completing their apprenticeships and recognise the role employers have contributed.



The Education People are passionate about apprenticeships and want to recognise the value apprenticeships bring to young person and showcase their achievements. It's also important to acknowledge the employers who are committed and support their apprentices in achieving their goals. As a founding partner of the graduation, we are delighted to see it grow and become embedded in the county's business calendar.



IPS Apprenticeships is part of IPS International, a long established training provider which has worked in the county for many years. IPS apprentices have been a strong presence at all of the graduations since 2019 and continue to provide many examples of apprentices that break the mould in their industries.



As an organisation, KATO strives to support our providers alongside promoting apprentices and raising awareness and promoting the unknown about apprenticeships. The Kent & Medway Apprentice Graduation Ceremony is an amazing opportunity to shine a light on the amazing work of employers, providers and the apprentices.



Kent County Council is passionate about apprenticeships and as an apprenticeship levy payer have invested in high-quality training to develop our workforce and recruit apprentices. As well as supporting KCC apprenticeships, we are working with Kent businesses to maximise apprenticeship opportunities across the county. We can transfer up to 25% of our apprenticeship levy funds, which gives us an opportunity to support employers to improve the knowledge and skills of the wider Kent workforce.



KFE colleges provide apprenticeships to the whole county, from Level 2 to Higher Level across a wide range of industry sectors and subject areas, annually to over 2,500 young people and adults.



The county's NHS Integrated Care Board (ICB) has been involved in the graduation for several years and is now a ceremony partner. The ICB works with all NHS health and care service providers and plays a key role in supporting workforce development strategies within which apprenticeships are key. Today we are delighted to see approximately 60 NHS staff celebrated.



We place huge value on apprentices and apprenticeship programmes. We are delighted to continue the Council's support of the graduation ceremony. It is extremely important to continue to showcase the importance of apprenticeships, their value to our economy whilst recognising the hard work and resilience our apprentices have demonstrated, in order to successfully complete and achieve their apprenticeships.



Rule 5 Solutions is a business and education consultancy, which has supported the graduation since 2019. It delivered the virtual covid ceremonies and has project managed the Cathedral ceremonies since 2022. Having worked in the apprenticeships space for over 20 years its founder fully understands the importance of the ceremony in recognising the huge contribution to the county's businesses made by thousands of amazing apprentices.



East Kent Colleges Group has 6 major campus sites across south and east Kent in Ashford, Broadstairs, Canterbury, Dover, Folkestone and Sheppey. The college achieved OFSTED Outstanding in March 2023 and has had a long commitment to employer engagement and to apprenticeships. Since the inaugural ceremony in 2019, EKCG has been a key supporter also co-producing the ceremony programme each year.



Grain LNG Importation Terminal is part of the National Grid Ventures portfolio and is of strategic national importance to UK energy infrastructure and its security of supply. Grain LNG aims to be the foremost LNG importation terminal in the world. The contribution the Apprenticeships we've invested in and run has enabled us to give local young people an opportunity to learn new skills and provided us with our own home grown talent for the future of the terminal.



Impact Futures has successfully delivered apprenticeships and vocational qualifications nationally since 2008, as well as providing apprenticeship recruitment solutions for businesses. Working with a wide range of employers who are exciting, innovative, and deeply committed to seeing their staff develop Impact Futures is a perfect partner already engaged in promoting and delivering apprenticeships.



The JGA Group provides apprenticeships in communications & marketing disciplines as well as public sector roles such as policy officer, systems thinker and service designer. JGA is a quality focused, flexible and national market leader for several apprenticeships and hold the Queen's Award for Enterprise (Promoting Opportunity).



Through its work in supporting the county's businesses, the Chamber recognises the key role that apprentices play in so many of our employer organisations. Our Local Skills Improvement Plan was developed with input from key stakeholders and consolidates this understanding across so many industry sectors. The Chamber congratulates all the apprentices graduating at the ceremony this year, confident that they should be proud of their achievements and equally their contribution to the success of their employers' and the county's economy.



MidKent College has major campus sites in Maidstone (Kent) and Gillingham (Medway). Every year over 6000 students from Medway, Maidstone and beyond choose MidKent College to continue their studies and prepare for their future career. The college has been a successful apprenticeship provider for decades and is delighted to support the graduation, especially as it takes place in the heart of its Medway catchment area at Rochester Cathedral.



Having expanded in recent years, North Kent College has become a large provider with major general FE campuses in Dartford, Gravesend and Tonbridge. It also includes Hadlow College with its predominantly land based focus. Apprenticeship provision is a major part of its work and the college's apprentices have been involved with the graduation since the 2019 inaugural ceremony. This year, Hadlow College is also providing floristry support.



NOCN Group is an educational charity whose core aims are to help learners reach their potential and organisations thrive. The group includes business units specialising in regulated UK and international qualifications, End Point Assessment, assured short courses, SMART job cards, assessment services, consultancy, and research. Our heritage, rooted in up-skilling workers for redeployment in industrial Britain, informs our social mobility agenda, and our charitable status drives our purpose and activity.



The University is proud to be supporting the Graduation Ceremony and look forward to celebrating the achievements of apprentices, employers and training providers. We are passionate about widening access to higher education in innovative ways. The Apprenticeship Graduation Ceremony is a chance to bring together apprentices and celebrate individual successes, as well as showcasing the fantastic opportunities that all levels of apprenticeships can offer.



The Wire Belt Company has been recruiting apprentices since 1978 and have built our long-term employment strategy using this, the foremost method for work-based training. This ceremony acknowledges the hard work and commitment to learning that are the essential elements to graduate as an apprentice. Consequently we are delighted to be sponsoring once again in 2024.



ANGLIA RUSKIN UNIVERSITY

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
1	Cheryl Watson	Hearing Aid Dispenser FdSc Hearing Aid Audiology	5

BLACKPOOL AND THE FYLDE COLLEGE

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
2	Victoria Lawrence-Rose	Project Manager BSc Hons Project Management	6

BPP PROFESSIONAL EDUCATION LIMITED

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
3	Fortune Ibis Sanni	People Professional / HR Consultant Partner	5
4	Ezzy Chandler	Operations / Departmental Manager	5
5	Marie Dawson	Operations / Departmental Manager	5

BUTTERCUPS

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
6	Amy Louise Baker	Pharmacy Technician	3
7	Louise Bromley	Pharmacy Technician	3
8	Sharon Tompsett	Pharmacy Technician	3
9	Kate Warby	Pharmacy Technician	3

CANTERBURY CHRIST CHURCH UNIVERSITY

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
10	Tracy Chambers	Chartered Manager BSc Hons Management (Professional Practice)	6
11	Sam Paterson	Chartered Manager BSc Hons Management (Professional Practice)	6
12	Stacy Pring	Chartered Manager BSc Hons Management (Professional Practice)	6
13	Chelsea Ellis	Operating Department Practitioner BSc Hons Operating Department Practice	6
14	Georgina Gardner	Operating Department Practitioner BSc Hons Operating Department Practice	6
15	Sian Rudkin	Operating Department Practitioner BSc Hons Operating Department Practice	6
16	Carolyn Chapman	Registered Nurse Degree Apprentice BSc Hons Adult Nursing	6
17	Rachel Griffiths	Registered Nurse Degree Apprentice BSc Hons Adult Nursing	6
18	Nicole Halliday	Registered Nurse Degree Apprentice BSc Hons Adult Nursing	6
19	Emma Higgins	Registered Nurse Degree Apprentice BSc Hons Adult Nursing	6
20	Maxine Jeffryes	Registered Nurse Degree Apprentice BSc Hons Adult Nursing	6
21	Annelie Kotarja	Registered Nurse Degree Apprentice BSc Hons Adult Nursing	6

22	Kirsty Moore	Registered Nurse Degree Apprentice BSc Hons Adult Nursing	6
23	Chloe Adele Newson	Registered Nurse Degree Apprentice BSc Hons Adult Nursing	6
24	Kelly Reynolds	Registered Nurse Degree Apprentice BSc Hons Adult Nursing	6
25	Surinder Sharma	Registered Nurse Degree Apprentice BSc Hons Adult Nursing	6
26	Comfort Shoda	Registered Nurse Degree Apprentice BSc Hons Adult Nursing	6
27	Rachel Smith	Registered Nurse Degree Apprentice BSc Hons Adult Nursing	6
28	Rachel Maria Taylor	Registered Nurse Degree Apprentice BSc Hons Adult Nursing	6
29	Tracey Divito	Registered Nurse Degree Apprentice BSc Hons Mental Health Nursing	6
30	James Bryer	Registered Nurse Degree Apprentice BSc Hons Mental Health Nursing	6
31	Janet Adanusah	Nursing Associate Foundation Degree Nursing Associate	5
32	Andrea Budge	Nursing Associate Foundation Degree Nursing Associate	5
33	Hilda Emmanuel	Nursing Associate Foundation Degree Nursing Associate	5
34	Sharnie Innes	Nursing Associate Foundation Degree Nursing Associate	5
35	Maria Matrai	Nursing Associate Foundation Degree Nursing Associate	5
36	Bunmi Otakho	Nursing Associate Foundation Degree Nursing Associate	5
37	Nora Simpson	Nursing Associate Foundation Degree Nursing Associate	5
38	Sherrine Watson	Nursing Associate Foundation Degree Nursing Associate	5

CHARTERED INSTITUTE OF PROCUREMENT & SUPPLY

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
39	Gemma Duggan	Commercial Procurement & Supply Professional	4

DUDLEY COLLEGE OF TECHNOLOGY

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
40	Bryan J Vidad	Healthcare Science Associate	4

DYNAMIC TRAINING UK LIMITED

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
41	Sushma Thapa	Business Administrator	3
42	Jade Stevens	Learning Mentor	3
43	Charlotte Bareham	Senior Healthcare Support Worker	3
44	Jose Roberto Sonquist Jr	Senior Healthcare Support Worker	3
45	Holly-May Sprinks	Senior Healthcare Support Worker	3
46	Yasmin Ellen Crouch	Healthcare Support Worker	2
47	Killford Tendai Munyukwi	Healthcare Support Worker	2

EAST KENT COLLEGES GROUP

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
48	Jack Biggs	Advanced Carpentry & Joinery	3
49	Maria Ahmed	Business Administrator	3
50	Rihab Bejjaji	Business Administrator	3
51	Liam Cornwall	Business Administrator	3
52	Bethany Deans	Business Administrator	3
53	Charlotte Pye	Business Administrator	3
54	Chanel Valmorin-Bligh	Early Years Educator	3
55	Libby Davis	Early Years Educator	3
56	Danielle Yates	Early Years Educator	3
57	Alysha Sayer	Insurance Practitioner	3
58	Brenda Asante	Operations / Department Manager	5
59	Kelly Hedges	Operations / Department Manager	5
60	Carl Hudson	Operations / Department Manager	5
61	Lily Crane	Laboratory Technician	3
62	Lottie Mills	Laboratory Technician	3
63	Thomas Solly	Senior Healthcare Support Worker	3
64	Sarah Lewin	Teaching Assistant	3
65	Jake Milsom	Teaching Assistant	3
66	Hannah Allison	Team Leader	3
67	Carlie Copue	Team Leader	3
68	Taylor Counsell	Team Leader	3
69	Dan Jackson	Team Leader	3
70	Callum McKie	Wood Product Manufacturing	2

ENCOMPASS CONSULTANCY LIMITED

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
71	Anthony Afutu	Operations / Department Manager	5
72	Sarah Gray	Operations / Department Manager	5

eTRAINING LTD

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
73	Emily Blioja	Leader in Adult Care	5
74	Diana Serban	Leader in Adult Care	5
75	Katie Dickinson	Lead Adult Care Worker	3
76	Roxanne Martin-Law	Lead Adult Care Worker	3
77	Sophia Miller	Lead Adult Care Worker	3
78	Alex Wells	Lead Adult Care Worker	3
79	Katy Martin	Adult Care Worker	2

HADLOW COLLEGE

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
80	Matthew Skinner	Motor Vehicle Apprenticeship	3
81	Taylor Stapley	Motor Vehicle Apprenticeship	3
82	Taylor Stribling	Motor Vehicle Apprenticeship	3
83	Ryan Coghlan	Golf Greenkeeping Apprenticeship	2
84	James Sheldrick	Golf Greenkeeping Apprenticeship	2
85	Daisy Starling	Golf Greenkeeping Apprenticeship	2
86	Constance Brown	Horticulture & Landscape Operative	2
87	Reuben Causer	Horticulture & Landscape Operative	2
88	William Kay	Horticulture & Landscape Operative	2
89	Jack Harvey	Horticulture & Landscape Operative	2
90	Daniel Long	Horticulture & Landscape Operative	2

HAWK TRAINING

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
91	Marie Doyle	Operations / Departmental Manager	5
92	Tracey Love	Operations / Departmental Manager	5
93	Hannah Brown	Improvement Technician	3
94	Roberta Barr	Team Leader or Supervisor	3
95	Angela Cornwell	Team Leader or Supervisor	3
96	Amy Evans	Team Leader or Supervisor	3
97	Kimberley Evans	Team Leader or Supervisor	3
98	Heidi Johnson	Team Leader or Supervisor	3
99	Jayne Kilvington	Team Leader or Supervisor	3
100	Sharon Pattison	Team Leader or Supervisor	3
101	Jacqueline Taylor	Team Leader or Supervisor	3
102	Hannah Turner	Team Leader or Supervisor	3

HENLEY BUSINESS SCHOOL

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
103	Douglas McLaren	Senior Leader Apprenticeship MBA Business Administration	7

HIT TRAINING

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
104	Permila Gurung	Production Chef	2

IMPACT FUTURES

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
105	Zoe Kinsey	Children, Young People and Families Practitioner	4
106	Terri-Ann Wikeley	Children, Young People and Families Practitioner	4
107	Kerry Worthington	Children, Young People and Families Practitioner	4
108	Charlotte Barnard	Customer Service Practitioner	2
109	Lydia Reeves	Customer Service Practitioner	2
110	Daisy Robb	Customer Service Practitioner	2

IPS INTERNATIONAL

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
111	Neha Ramnathan	Adult Health and Social Care	3
112	Nicole Davies	Business Administrator	3
113	Cassandra Russell	Business Administrator	3
114	Aiden Taylor	Engineering Technician	3
115	Jimmy Woolf	Engineering Technician	3
116	Alan Gibbard	Heavy Vehicle Maintenance Technician	3
117	Amy Johnson	Information & Communications Technician	3
118	John Cozens	Maintenance and Operations Engineering Technician	3
119	Dominic Linsen	Maintenance and Operations Engineering Technician	3
120	Michael Middleton	Maintenance and Operations Engineering Technician	3

IPS INTERNATIONAL

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
121	Tobias Body	Maintenance and Operations Engineering Technician	3
122	Samuel Gunter	Maintenance and Operations Engineering Technician	3
123	Tudor-Vlad Hodis	Maintenance and Operations Engineering Technician	3
124	Matthew Lingham	Maintenance and Operations Engineering Technician	3
125	Harvey Nicholls	Maintenance and Operations Engineering Technician	3
126	Francis Ramsden	Maintenance and Operations Engineering Technician	3
127	Carl Reyes	Maintenance and Operations Engineering Technician	3
128	David Roberts	Maintenance and Operations Engineering Technician	3
129	James Weaver	Maintenance and Operations Engineering Technician	3
130	James Stubbs	Team Leader or Supervisor	3
131	Lateef Oni	Property Maintenance Operative	2

KENT TRAINING & APPRENTICESHIPS

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
132	Lemmy Howard	Business Administrator	3
133	Cara Hurley	Business Administrator	3
134	Ella King	Business Administrator	3
135	Lauren Lynch	Customer Service Practitioner	2
136	Sidney Shaxted	Customer Service Practitioner	2

LAT APPRENTICESHIPS

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
137	Joshua Hill-Luca	Information & Communications Technician	3
138	John Moore	Information & Communications Technician	3

LIFETIME TRAINING

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
139	Monica Ioan	Senior Healthcare Support Worker	3

LONDON SOUTH EAST COLLEGES

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
140	Siorcha Batten-Soper	Extended Diploma in Dental Nursing	3

MBKB LTD

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
141	Hannah Jane Booth	Business Administrator	3
142	Kathryn Sparkes	Business Administrator	3
143	Munevver Savell	Business Administrator	3
144	Karen Dodd	Customer Service Specialist	3
145	Cindi Anne Powell	Customer Service Specialist	3

MEDWAY ADULT EDUCATION

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
146	Holly Chandler-Smith	Business Administrator	3
147	Louise Leggett	Business Administrator	3
148	Foluke Ogundare	Business Administrator	3
149	Harry Steer	Business Administrator	3
150	Paige Maryott	Business Administrator	3
151	Caitlin White	Business Administrator	3
152	Shaun Winter	Business Administrator	3
153	Laura Geceviciene	Customer Service Practitioner	2

MIDKENT COLLEGE

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
154	Gary Hughes	Learning and Skills Teaching (LST)	5
155	Sean Kelly	Learning and Skills Teaching (LST)	5
156	Suraj Rai	Learning and Skills Teaching (LST)	5
157	Gary Tribe	Learning and Skills Teaching (LST)	5
158	Shaira Angeline Agunias Butuyan	Business Administrator	3
159	Connor Gibson	Automotive Retail Motor Vehicle Service and Maintenance Technician	3
160	Connor Johnson-Daniels	Automotive Retail Motor Vehicle Service and Maintenance Technician	3
161	Alfie Leach Evans	Automotive Retail Motor Vehicle Service and Maintenance Technician	3
162	Kai Pavis	Automotive Retail Motor Vehicle Service and Maintenance Technician	3
163	Drew Rea	Automotive Retail Motor Vehicle Service and Maintenance Technician	3
164	Jack Saunders	Automotive Retail Motor Vehicle Service and Maintenance Technician	3
165	Sonny Webb	Automotive Retail Motor Vehicle Service and Maintenance Technician	3
166	John Sifleet	Brick Laying Destination	2
167	Aaron Neal	C&G Site Carpentry	2

NORTH KENT COLLEGE

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
168	Paul Boozer	Golf Course Manager	5
169	Holly Dye	Business Administrator	3
170	Caitlin Edgar	Business Administrator	3
171	Brooke Gavin	Motor Vehicle Apprenticeship	3
172	Nyah Baldock	Hairdressing	2
173	Phoebe Goddard	Hairdressing	2
174	Hollie Green	Hairdressing	2
175	Charlotte Young	Hairdressing	2
176	Aimee Forbes	Hairdressing	2
177	Zak Edwards	Maritime Apprenticeship	2
178	Darma Kent	Maritime Apprenticeship	2

PMI-CAPELLA ASSOCIATES

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
179	Aleksandra Zak	Improvement Practitioner	4

PROFILE DEVELOPMENT & TRAINING LTD

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
180	Gemma Leivers	Teaching Assistant	4
181	Daisy Wilkes	Early Years Educator	3
182	Kerry Holloway	Teaching Assistant	3
183	Tracey Howard	Teaching Assistant	3
184	Teresa Newbery	Teaching Assistant	3
185	Molly Tea	Teaching Assistant	3
186	Holly Tripp	Teaching Assistant	3

RIVERSIDE

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
187	Carla Speziale	Team Leader or Supervisor	3

RUNWAY TRAINING LTD

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
188	Cecilia Ashu	Leader in Adult Care	5
189	Jake Morton-Brown	Leader in Adult Care	5
190	Stacy Edmunds	Leader in Adult Care	5
191	Evie Brewer	Business Administrator	3
192	Delan Karaata	Business Administrator	3
193	Lucy Ward	Business Administrator	3
194	Rebecca Bowen	Team Leader or Supervisor	3

THE JGA GROUP

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
195	Nirosha Dissanayake	Systems Thinking Practitioner MBA Systems Thinking Practitioner	7
196	Lin Guo	Systems Thinking Practitioner MBA Systems Thinking Practitioner	7
197	Laura Wright	Systems Thinking Practitioner MBA Systems Thinking Practitioner	7

THE OPEN UNIVERSITY

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
198	Victoria Petrie	Senior Leader Apprenticeship Post Graduate Diploma in Leadership Practice	7

THE TESS GROUP

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
199	Alison Charles	Coaching Professional	5
200	Sarah Field	Coaching Professional	5
201	Loretta Finch	Coaching Professional	5
202	Kate Ludlow	Coaching Professional	5
203	Coral Warner	Coaching Professional	5

UNIVERSITY OF CUMBRIA

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
204	Steve Candy	Project Manager BSc Hons Project Management	6

UNIVERSITY OF GREENWICH

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
205	Kelly Cooper	Registered Nurse Degree Apprentice BSc Hons Adult Nursing	6

UNIVERSITY OF KENT

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
206	John Benfield	Senior Leader Apprenticeship MBA Business Administration	7
207	Tom Young	Senior Leader Apprenticeship MSc Healthcare Management	7

Disclaimer: The K&M Apprentice Graduation Ceremony is not an official confirmation of the achievement of any apprenticeship standard or related qualification. Graduand details are based on information provided at registration. The Ceremony organisers have to their best endeavours ensured all information is accurate at time of publishing the printed memoir. A post ceremony pdf edition with any corrections will be available at www.appgradkandm in November if necessary.

Thank you to our apprentice employers

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Save the Date

Kent and Medway Apprentice Graduation 2025 – Do you know an apprentice due to graduate next year?

We're already planning next year's Graduation Ceremony, which is being planned to take place in mid to late October 2025. The Ceremony will again be held at Rochester Cathedral.

We'd love to break this year's amazing record for the number of apprentices, employers and training providers engaged!

If you are an employer or a provider with apprentices that will achieve between 1st August 2024 to 31st July 2025 they will be able to register from early February via our website at www.appgradkandm.org

Will your company be a sponsor or supporter?

We know the value of apprenticeships and how important this event is to all that take part and especially the graduates for whom it is an extra special moment confirming and recognising them similarly to university graduates. Our sponsor and partner network has been critical to making it happen.

You can raise your company's profile and show your support for apprenticeships by becoming a sponsor of the 2025 ceremony. Please have a chat with our representatives at this year's graduation help desk situated en route to the crypt from the nave, or get in touch via info@appgradkandm.org

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Class of 2023



Kent & Medway
Apprentice
Graduation Ceremony **2024**

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